

पूर्व तट रेलवे/EAST COAST RAILWAY
मुख्यालय कार्यालय, कार्मिक विभाग, रेल सदन, साउथ ब्लॉक भुवनेश्वर
Headquarters Office, Personnel Department, Rail Sadan,
South Block Bhubaneswar-751017

Notice No. ECoR/Pers/08/Elect/Re-ENG/HQ/EL127

Date: 18.07.2025

NOTIFICATION

**Re-engagement of Retired Employees against vacant posts on contractual basis in HQs
Electrical Department of East Coast Railway**

DATE OF CLOSING :16.08.2025- 18:15 Hrs

In terms of Railway Board's instructions cited under RBE No. 55/2025, RBE No. 115/2024 & RBE No. 94/2024 , it has been decided to invite fresh application from retired Electrical Supervisory staff (SSE/JE) of East Coast Railway for re-engagement on contract basis against the vacant posts in Electrical Department/HQ. The re-engagement of retired employees as per the terms and conditions as prescribed by Railway Board. Following are the vacancies for the Electrical Department of HQs.

Sl No.	Name of Category notified	Pay Level	No. of Post
1	SSE/DD&E/GS	Level-07	1
2	SSE/TRS	Level-07	1
3	JE/TRS	Level-06	1
4	JE/TRD	Level-06	2
5	JE/GS	Level-06	1

The following are the terms and conditions for re-engagement of retired employees:-

1. The scheme is valid up to 14.10.2026 or until further orders.
2. Employees retired from Railway services from Electrical Department can only apply. The retired employee may be re-engages against the post having the same pay-level held by his/her at the time of retirement.
3. The re-engagement shall be strictly up to the age of 65 years or upto 14.10.2026 or till the availability of regular candidates from RRB Panel, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till

attainment of 65 years of age, whichever is earlier.

4. The administration is at liberty to terminate the services of the re-engaged employees even before 14.10.2026 in case their work/conduct is found unsatisfactory.

5. The employees Removed/Dismissed/Compulsory retired as result of disciplinary action or in review are not eligible for re-engagement. Further, employees retired under SRRS/LARSGESS will not be eligible.

6. The re-engaged staff will be paid a fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement.

7. The amount of remuneration so fixed shall remain unchanged for the term of the contract.

8. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.

9. An appropriate and fixed amount of transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement.

10. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

11. An paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

12. Re-engagement shall be subject to prescribed medical fitness for the post.

13. Suitability/competency of the applicant shall be adjudged by competent authority before their re-engagement. Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The committee will take into account working experience of staff so that he/she is useful for the purpose for which they are selected. The integrity aspect should also be checked while permitting such reengagement.

14. Self attested copies of the following documents should mandatorily be attached with the application:

- Copy of PPO
- Last 5 APARs
- Copy of Service Certificate
- Identity Proof/Aadhar Card

The staff retired from Railways desirous for re-engagement for the above posts, have to send their applications in the prescribed format in Annexure 'A' addressed to The Principal Chief Personnel Officer, East Coast Railway, South Block, 2nd Floor, Rail Sadan, Chandrasekharapur, Bhubaneswar, Odisha -751017 on or before 16.08.2025.

The last Notification issued vide Notice No. ECoR/Pers/Re-Engagement/Retd. Empl/Elect dated 24.03.2025 & Corrigendum dated 02.04.2025 are treated as cancelled.

Digitally Signed by Subhash
Hota

Date: 18-07-2025 10:04:44

Reason: Approved

(SUBASH CHANDRA HOTA)

Asst. Personnel Officer (I

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For Principal Chief Personnel

Officer

Copy to:

- 1.PCEE/ECoR- for kind information and necessary action. He is requested to give wide publicity among the staff.
2. APO-HQ-II/ECoR/BBS for information and necessary action please. He is requested to arrange to collect the applications from the interested retired staff. After the closing date with due scrutiny of the applications, soft copy and hard copy of the application may be forwarded to Dy. CPO/HQ for selection process
3. PCPO's Notice Board.

